

RUSSELL COUNTY
EMPLOYEE BONUS ORDINANCE

Authorizing a one-time bonus in the fiscal year 2021-2022 of Two Hundred and Fifty Dollars (\$250.00) to all Employees of Russell County

WHEREAS, the Russell County Social Services Board held a special called meeting on April 12, 2022 to discuss a potential bonus for all of the Russell County Social Services (“RCDSS”) employees. At that meeting the RCDSS Board decided that they would like to provide a one-time bonus to all existing RCDSS employees in the amount of Five Hundred Dollars (\$500.00) by requesting the Russell County Board of Supervisors (“RCBOS”) to pass an ordinance that would allow the RCDSS Board to provide such bonus; and

WHEREAS, at the RCBOS meeting held on May 2, 2022 the Board discussed the fact that the Covid-19 Pandemic has created difficulty for all county employees in performing their requisite duties; and

WHEREAS, Virginia Code §15.2-1508 authorizes local governments to provide bonuses to employees of the locality.

THEREFORE BE IT RESOLOVED, the Board of Supervisors ordains that there should be a one-time bonus authorized for all county employees in the amount of Two Hundred and Fifty Dollars (\$250.00) to be paid from applicable funds made available through federal funding provided to Russell County in response to the Covid-19 Pandemic; and

BE IT FURTHER RESOLVED, that for the purposes of this ordinance, the term “bonus” shall mean a lump-sum supplement to compensation that is not part of an employee’s base salary. The bonuses must be paid out during this fiscal year only and shall not pursuant to this ordinance be paid thereafter; and

BE IT FURTHER RESOLVED, this Ordinance shall not be continuing in nature and is only applicable to the County employees under the circumstances stated herein.

Adopted the 2nd day of May, 2022.

This Ordinance shall be in full force and effect upon adoption.



Lou Ann Wallace, Chairperson
Russell County Board of Supervisors

ATTEST:



Lonzo Lester, Clerk
Russell County Board of Supervisors

AYES: 7

NAYS: 0

ABSTENTIONS: 0

AN ORDINANCE, NO.

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